



This certificate is issued with deep appreciation to

Robert Dirita

Your outstanding results have earned you a place in IBM's
2014 Hundred Percent Club.

You have distinguished IBM by putting the client first every day.
Thank you for all that you have done to drive value and growth for your clients and for IBM.

A handwritten signature in black ink, appearing to read 'Colleen Arnold', written over a horizontal line.

Colleen Arnold
Senior Vice President, Sales and Distribution

A handwritten signature in black ink, appearing to read 'Erich Clementi', written over a horizontal line.

Erich Clementi
Senior Vice President, Sales and Distribution

A handwritten signature in black ink, appearing to read 'Bruno Di Leo', written over a horizontal line.

Bruno Di Leo
Senior Vice President, Sales and Distribution

